



UNIVERSITY *of* MARYLAND, BALTIMORE

LEADERSHIP



PRESIDENT

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JAY A. PERMAN, MD
President, University of Maryland, Baltimore

Jay A. Perman, MD, became the sixth president of the University of Maryland, Baltimore (UMB) in July 2010.

UMB is Maryland’s only public health, law, and human services university.

A pediatric gastroenterologist, Perman continues to practice medicine through his weekly President’s Clinic, where he teaches team-based health care to students of medicine, nursing, pharmacy, dentistry, law, and social work. Interprofessional, team-based care is a priority of Perman’s: In 2013, he established the Center for Interprofessional Education to train all UMB students to provide high-quality, affordable health care and human services within a team-based model.

Interprofessional education is also a theme of the University’s 2011–2016 Strategic Plan, launched and led by Perman. In addition to excellence in interprofessionalism, the plan prioritizes such goals as innovation in education, scholarship, and patient care; leadership in solving problems of local and global urgency; service as an economic engine for the city and state; and accountability, transparency, and fiscal responsibility in University operations.

Perman’s commitment to community engagement and urban renewal is manifest in his prolific civic service. With Baltimore Mayor Stephanie Rawlings-Blake, Perman

co-chairs the UniverCity Partnership, an effort to redevelop and revitalize Baltimore City’s Westside. He chairs the board of directors of the Downtown Partnership, dedicated to creating a vibrant city center. Moreover, he serves on the boards of the Greater Baltimore Committee, the Hippodrome Foundation, and Baltimore’s Promise, a group committed to advancing the health, safety, and success of the city’s youth. Perman is an ex officio member of the boards of directors of the University of Maryland Medical System and the University of Maryland Medical Center.

Perman takes seriously the University’s role in improving the health and well-being of its closest neighbors. In 2013, he established the Center for Community-Based Engagement and Learning to enhance UMB’s engagement with children and families in West Baltimore. He subsequently inaugurated the Office of Community Engagement to coordinate UMB’s ample outreach projects — again, with special emphasis on West Baltimore — and to leverage resources so that the University may respond quickly and effectively to identified community needs.

With Wallace Loh, PhD, president of the University of Maryland, College Park, Perman leads *MPowering the State*. Through this structured alliance, the two universities have grown their scholarly collaboration, significantly increasing the number of faculty with appointments on both campuses and the volume of joint research undertaken. A collaborative commercialization office has boosted faculty inventions; technology licenses and licensing revenue; and university startups. Moreover, joint academic programs allow students access to a greater breadth of courses, research opportunities, and degrees.

Named one of Maryland’s Most Admired CEOs in 2013 by *The Daily Record*, Perman is focused on creating a dynamic University culture. He began this effort by establishing a consistent identity for UMB, its seven schools, and its close clinical partner, the University of Maryland Medical System. He has since inaugurated a number of cross-University groups to build and nurture a cohesive community of students, faculty, and staff, and he’s ushered in a series of UMBwide events to spur dialogue on issues of institutional significance. For instance, a yearlong Symposium and White Paper Project has tackled such topics as civility, community engagement, and interprofessionalism, and a Core Values Speaker Series brings renowned leaders to campus for a conversation on the values that guide UMB’s work.

Perman’s leadership at UMB marks a return to the campus; he chaired the Department of Pediatrics in the University’s School of Medicine (1999–2004), before leaving to serve as dean and vice president for clinical affairs at the University of Kentucky College of Medicine (2004–10).

Perman received a Doctor of Medicine degree with Distinction in 1972 from Northwestern University. Following his residency in pediatrics at Northwestern University Children’s Memorial Hospital (1975), he completed a fellowship in pediatric gastroenterology at Harvard Medical School and at the Children’s Hospital Medical Center in Boston (1977).

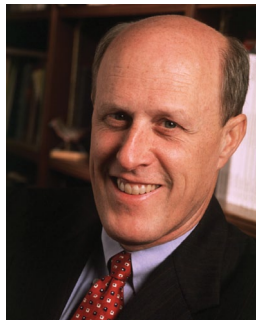
From 1977 to 1984, Perman was an assistant professor and associate professor of pediatrics at the University of California, San Francisco. He first came to Baltimore to work at the Johns Hopkins University School of Medicine (1984–96), serving as a professor of pediatrics and head of several divisions. Perman was then named the Jessie Ball duPont Professor and chair in the Department of Pediatrics at the Virginia Commonwealth University’s Medical College of Virginia (1996–99).

Perman’s career includes service on many national and regional boards and committees, including the Association of American Medical Colleges Council of Deans, the Children’s Cancer Foundation, and the Cystic Fibrosis Foundation.

Perman is a past president of the North American Society for Pediatric Gastroenterology and Nutrition, a former section chair of the American Gastroenterological Association, and a former executive committee member of the American Academy of Pediatrics. He’s been listed among “The Best Doctors in America” since 2001.

A native of Chicago, Perman and his wife, Andrea, a research nurse, have four adult children and reside in Baltimore.

ADMINISTRATIVE OFFICERS



**BRUCE JARRELL,
MD, FACS**

*Chief Academic and
Research Officer and
Senior Vice President
and Dean,
Graduate School*

As the chief academic
and research officer

since April 2012, Bruce Jarrell is the focal point for all academic matters at the University of Maryland, Baltimore (UMB).

In his role, Jarrell is responsible for facilitating the research mission of the University by working closely with UMB administrators, the deans, the research leadership of the schools, and other individuals.

Jarrell is dean of the Graduate School and also provides leadership for and direction to the Health Sciences and Human Services Library, Campus Life Services, Academic Services, and the Center for Information Technology Services. He is responsible for Universitywide academic affairs.

Jarrell also oversees many of the University's most critical institutional relationships, such as University of Maryland: *MPowering the State*, UMB's innovative and structured collaboration with the University of Maryland, College Park, and in building and maintaining academic interactions with all University System of Maryland institutions.

Recruited by the University of Maryland School of Medicine to chair the Department of Surgery, Jarrell came to UMB in 1997. Under Jarrell's leadership, the Department of Surgery expanded its surgical programs and developed innovative research studies and clinical trials, and was ranked 11th nationally in total research funding from the National Institutes of Health.

In 2003, Jarrell moved to the Dean's Office of the School of Medicine, where he served as the executive vice dean, directing the school's education and research enterprises. Jarrell also served as the Institutional Official for Human Research Protection and Animal Research Protection. He has remained actively involved in research and medical student education throughout his career.

Jarrell received his undergraduate degree in chemical engineering from the University of Delaware in 1969 and his medical degree from Jefferson Medical College in 1973. He completed a surgical residency and transplantation fellowship at the Medical College of Virginia and practiced general and vascular surgery in Dover, Del., for two years. In 1980, he joined the faculty at Thomas Jefferson University in Philadelphia, where he performed kidney and liver transplantation and hepatobiliary surgery for 10 years. Jarrell was recruited to the University of Arizona in 1990 to chair its Department of Surgery, before coming to UMB in 1997.

Jarrell has written a number of books, including 2015 editions of the popular textbook *NMS Surgery* and the *NMS Surgery Casebook*. In 1999, 2000, 2001, and 2003, he received the student council faculty teaching award from students at the University of Maryland School of Medicine. In 2002, Jarrell received the "Golden Apple" award for best clinical faculty member.

He also is an accomplished metalsmith and member of the Blacksmith Guild of Central Maryland. Among Jarrell's numerous creations are the mace holder he made for the University of Maryland School of Medicine in 2006, the mace holder he crafted for University President Jay A. Perman's inauguration in 2010, and the Davidge Elm tree window art that he and Ukrainian blacksmith Anatoliy Rudik created in 2012 that was installed in UMB's Southern Management Corporation Campus Center.



**G. SCOTT BITNER,
MBA, CPA**
*Acting Chief Financial
Officer and Associate
Vice President*

G. Scott Bitner assumed the position of acting chief financial officer of the

University of Maryland, Baltimore (UMB) in November 2015.

In this role, he ensures the fiscal stability of the University by overseeing its \$1 billion budget. Bitner works closely with the senior leadership of the schools and the executive team to develop budget plans and long-range financial plans to support UMB's operational and capital planning endeavors.

Bitner joined UMB as associate vice president (AVP) of budget and finance in August 2012. As AVP, Bitner has direct oversight and responsibility for a full range of financial and accounting functions, including budget and financial analysis, financial services, financial systems, and management advisory services.

Before coming to UMB, Bitner served as vice president/CFO for a European electronics company for four years. His experience also includes 15 years of work at the Johns Hopkins University Applied Physics Laboratory, where he was group supervisor of accounting and finance.

Bitner is a Certified Public Accountant who received a Bachelor of Science degree in accounting from Pennsylvania State University and a Master of Business Administration in finance from Loyola College of Maryland.



**MICHAEL B.
"MICKEY"
DOWDY, MBA**
*Chief Development
Officer and Vice
President*

Michael B. "Mickey" Dowdy joined the University of Maryland,

Baltimore (UMB) as chief development officer and vice president in January 2013. He also serves as president and CEO of the University of Maryland Baltimore Foundation, Inc.

As chief development officer, Dowdy is responsible for creating and overseeing development standards policies, metrics, and best practices, and management and administration of the University's development activities. He works with senior leadership and UMB President Jay A. Perman, MD, to develop and implement innovative approaches to cultivate, solicit, and steward major gifts.

A seasoned advancement professional with a consistent record of accomplishment leading higher education advancement and development programs, Dowdy came to UMB from East Carolina University (ECU), where he was vice chancellor for university advancement from July 2006 to January 2013. Before that, he held leadership positions at Virginia Commonwealth University (1993-2006), the University of Mary Washington (1984-1993), and the University of Richmond (1979-1984). Dowdy received his bachelor's degree from the University of Richmond and a master's in business administration from the University of Mary Washington.

Dowdy has significant experience developing successful capital campaigns and securing critical leadership gifts, as well as working with institutional governing, foundation, and alumni boards. In December 2011, Dowdy and his ECU team culminated a \$200 million Second Century Campaign a year ahead of schedule.

SUSAN GILLETTE, JD

Chief University Counsel and Vice President

Susan Gillette is vice president and chief legal officer for the University of Maryland, Baltimore (UMB). She established the legal services office in 1981 after moving from private practice to the University.

She is a graduate of the Harvard Law School. Her primary areas of concentration are corporate and governance issues, tax and finance, legal relationships with the University of Maryland Medical Center and other affiliated organizations, research contracting, international projects, immigration, and public ethics and conflict of interest.

The Office of University Counsel provides legal services and counsel to UMB. Gillette and members of the office also represent the University in many types of administrative proceedings.

Legal services and consultation as general counsel are provided to the University's professional schools — dentistry, law, medicine, nursing, pharmacy, and social work — and the Graduate School in Baltimore, as well as to the executive and administrative offices that support the education, research, and service missions of UMB.

Professional staff include five attorneys and two paralegals.

The office is the primary litigation counsel for the University, the liaison between the University and the Office of the Attorney General, and between the institution and outside legal counsel retained for specialized work.



JAMES L. HUGHES, MBA

Chief Enterprise and Economic Development Officer and Vice President

James L. Hughes is the director of UM Ventures, the ambitious

joint research commercialization effort of the *MPowering the State* initiative between the University of Maryland, College Park and the University of Maryland, Baltimore (UMB).

He was named UMB's first chief enterprise and economic development officer in July 2011, and he continues in this role. Hughes previously served 10 years as UMB's vice president for research and development, and he manages UMB's Office of Research and Development and the University of Maryland BioPark.

Before joining UMB, Hughes worked for the Maryland Department of Business and Economic Development as director of technology and international business, and as executive director of the World Trade Center Institute, a public-private partnership dedicated to expanding international trade and investment. He has an MBA from the Columbia Business School and a BA from Davidson College.

Through UM Ventures, UMB is aggressive in moving its science out of the lab and into the marketplace, where it can have a meaningful impact on human health and well-being. Nearly 100 UMB inventions are pushed to the marketplace each year, and new startup companies — launched with UMB's intellectual property and people — are raising private capital to accelerate the transition from idea to innovation.



KEVIN P. KELLY, JD
*Chief Government
Affairs Officer and
Associate Vice President*

Kevin P. Kelly was named chief government affairs officer and associate vice president at the University of Maryland, Baltimore (UMB), effective Nov. 17, 2014.

Kelly had led the Office of Government Affairs on an interim basis since January 2014 after the retirement of Barbara Klein, MPA, who served UMB for 17 years.

As chief government affairs officer, Kelly is responsible for developing and implementing UMB's governmental and political engagement strategy with federal, state, and local elected officials, regulatory agencies, and key policymakers.

Reporting to Jennifer B. Litchman, MA, chief communications officer and vice president, and special assistant to the president, Kelly advises senior leadership on the impact of proposed legislation and determines appropriate responses, while working to enhance UMB's reputation by identifying challenges and opportunities, developing targeted initiatives, and maintaining effective relationships and partnerships at the local, state, and federal levels.

A seasoned government affairs professional with nearly two decades of city, state, and federal experience, Kelly joined UMB in 2012 as director of government affairs. Before his arrival, he was director of government relations and counsel at the lobbying firm Van Scoyoc Associates in Washington, D.C. Kelly also has held positions with the city of Baltimore's Department of Transportation and in the office of U.S. Sen. Barbara Mikulski. He received his bachelor's degree in political science from

Washington College in Chestertown, Md., and a JD from the University of Baltimore. Kelly is a member of the Maryland State Bar.



JENNIFER B. LITCHMAN, MA
*Chief Communications
Officer and Vice
President, and
Special Assistant
to the President*

Jennifer B. Litchman is chief communications officer and vice president, and special assistant to the president at the University of Maryland, Baltimore (UMB).

She received a Bachelor of Arts degree from the University of South Carolina and a master's degree in public communication from American University.

After six years on Capitol Hill working for the National Republican Congressional Committee and then in the House of Representatives, Litchman left government service for the Business Roundtable, a nonprofit public policy organization of CEOs of the Fortune 200, where she was public information manager. A highlight of her time at the Business Roundtable was planning and implementing a national media launch for a public service advertising campaign featuring Major League Baseball stars at Camden Yards with former Baltimore Oriole Cal Ripken Jr. and then-President Bill Clinton.

Litchman came to UMB in 1999 as director of public affairs at the School of Medicine, to establish the Office of Public Affairs. In 2002, she was promoted to assistant dean with responsibility for strategic planning,

crisis communications, public relations, media relations, community relations, government relations, marketing, advertising, publications, photographic arts, special projects and events, and web content and social media for the School of Medicine.

Litchman was named special assistant to the president of UMB in January 2011, and was named interim chief communications officer (CCO) and vice president (VP) in August of the same year. She assumed the role of CCO & VP in August 2012. In this role, Litchman is responsible for internal and external communications, strategic planning and crisis communications, branding and marketing, media relations, social media, publications and editorial, special events, and web development functions for the University. The Office of Government Affairs began reporting to her in June 2015 and the Office of Community Engagement followed suit in November 2015. As special assistant to the president, Litchman is the principal executive on president's initiatives, such as childhood obesity and wellness programs, and she also advises the president on reputation enhancement, outreach, and communications strategies.

Originally from Ames, Iowa, she and her 10 best childhood friends are the subjects of the nonfiction book *The Girls from Ames* by Jeffrey Zaslow, which spent more than six months on *The New York Times* best-seller list, reaching a high of No. 3.



PETER J. MURRAY, PhD
Chief Information Officer and Vice President

Peter J. Murray is the chief information officer (CIO) and vice president for

information technology at the University of Maryland, Baltimore (UMB).

Murray has been in this position for nearly 14 years. He oversees the operations of the Center for Information Technology Services, which implements and supports academic and administrative technologies, including human resources, payroll, finance, email, research and teaching and learning systems, as well as telecommunications, Web application development, and the campus network infrastructure. Murray also is responsible for overseeing and coordinating campuswide information technology planning, including policies, committees, and the overall strategy for the University.

Before joining UMB, Murray was the vice provost for information technologies and chief information officer for Catholic University of America in Washington, D.C. Murray was CIO at that university for nearly eight years.

From 1985 to 1992, he worked for the State University of New York (SUNY) at the Central Administration headquarters. There he was responsible for managing information systems and research projects for the 64 colleges and universities in the SUNY system.

He holds a PhD in educational administration and policy studies from the University at Albany, SUNY, a certificate of advanced standing from the University at Albany, and a master's of science from SUNY Plattsburgh. Murray received his bachelor of arts in economics from Middlebury College.



**E. ALBERT REECE,
MD, PhD, MBA**

*Vice President for
Medical Affairs
and Dean, School
of Medicine*

E. Albert Reece is
the vice president
for medical affairs

at the University of Maryland, Baltimore (UMB) and the John Z. and Akiko K. Bowers Distinguished Professor and dean of the University of Maryland School of Medicine.

He is also a professor in the departments of Obstetrics, Gynecology and Reproductive Sciences, Medicine, and Biochemistry and Molecular Biology. He is a member of the prestigious Institute of Medicine (IOM) of the National Academy of Sciences, and started a three-year term on its governing council in January 2013.

Originally from Jamaica, West Indies, Reece has a bachelor's degree from Long Island University (magna cum laude), a medical degree from New York University School of Medicine, a PhD in biochemistry from the University of the West Indies, Kingston, Jamaica, and an MBA from the Fox School of Business & Management of Temple University.

He completed an internship and residency in obstetrics and gynecology at Columbia University Medical Center, and a postdoctoral fellowship in maternal-fetal medicine at Yale University School of Medicine. He remained on the full-time faculty at Yale for almost 10 years. In November 1990, at the age of 39, he was recruited by Temple University to serve as

the Abraham Roth Professor and Chairman of the Department of Obstetrics, Gynecology and Reproductive Sciences. Between 2001 and 2006, he served as vice chancellor of the University of Arkansas for Medical Sciences and dean of the College of Medicine. In 2006, he was recruited by the University of Maryland, Baltimore to serve in his current capacity. In 2010, Reece served as acting president of UMB.

In addition to his administrative responsibilities, he is actively involved in research and education. His research focuses on diabetes in pregnancy and birth defects. He directs a National Institutes of Health (NIH) multimillion-dollar research laboratory group studying the biomolecular mechanisms of diabetes-induced birth defects. His laboratory has determined that there are specific cytoarchitectural changes at the epithelial level of the cell associated with these anomalies. He and his colleagues also have developed the technique of embryofetoscropy for early prenatal diagnosis and eventually for curative fetal therapy.

Reece is a sought-after visiting professor and lecturer at numerous institutions both nationally and internationally. He has published extensively in the scientific literature: 12 books including revisions; five monographs; and more than 500 articles, chapters, and abstracts. He recently served as chair of the Council of Deans of the Association of American Medical Colleges. He serves or has served on many governmental and civic organizations and committees, including the IOM, the NIH, the Food and Drug Administration, the Secretary of Health & Human Services Committee on Infant Mortality, the March of Dimes Birth Defects Foundation, and the Massachusetts General Hospital Scientific Advisory Committee.



**ROGER J. WARD,
EdD, JD, MPA**

*Chief Accountability
Officer, Vice President
of Operations and
Planning, Vice Dean
of the Graduate School*

Roger J. Ward is the chief accountability officer (CAO), vice president of operations and planning, and vice dean of the Graduate School at the University of Maryland, Baltimore (UMB).

As CAO and vice president, Ward directs a portfolio of departments and initiatives that promote institutional effectiveness and assure accountability. He has primary responsibility for strategic planning, enterprise risk management, and institutional research. He has a leadership role on the *MPowering the State* steering committee, serves as UMB's Middle States accreditation liaison officer, and oversees several offices that promote compliance and transparency, including the offices of research integrity, conflict of interest, human research protections, and education and equal access. He also has oversight of Human Resource Services.

As vice dean of the Graduate School, Ward has responsibility for building an entrepreneurial portfolio of graduate programs that are self-sustaining and responsive to evolving needs of the health and human services workforce in the state.

Ward joined UMB in March 2009 as the associate vice president for academic and student affairs. He served as chief academic officer and interim dean of the Graduate School during the 2011-2012 academic year. In June 2012, Ward was named UMB's first chief accountability officer and was promoted to vice president for academic affairs in October 2013 and to vice president of operations and planning in June 2015. He served as interim chief human resources officer from October 2014 to November 2015.

Prior to joining UMB, Ward served as assistant vice president for student affairs at the New School in New York City and also held senior administrative positions in the City University of New York system.

Ward holds an associates degree in data processing/computer programming from Kingsborough Community College, a bachelor's degree in government and a master's in public administration, both from John Jay College of Criminal Justice. He also holds a doctor of law degree from New York Law School, and a doctor of education degree in higher education management from the University of Pennsylvania.

Ward has been teaching onsite, online, and in a blended environment since 2004 and has taught graduate courses in ethics, the history of higher education, leadership and organizational behavior, and legal issues in higher education policy, among others.

DEANS



RICHARD P. BARTH, PhD, MSW

Dean, School of Social Work

Richard P. Barth is dean of the University of Maryland School of Social Work.

Previously he served as the Frank A. Daniels Distinguished Professor at the School of Social Work at the University of North Carolina at Chapel Hill (1998-2006) and the Hutto Patterson Professor at the School of Social Welfare, University of California (UC) at Berkeley (1992-1998). His AB, MSW, and PhD are from Brown University and UC Berkeley, respectively.

His books (all co-authored except the first) include *Social and Cognitive Treatment of Children and Adolescents* (1986), *Preventing Adolescent Abuse* (1992), *From Child Abuse to Permanency Planning: Pathways Through Child Welfare Services* (1992), *Families Living with Drugs and HIV* (1993), *The Tender Years: Toward Developmentally-Sensitive Child Welfare Services* (1998), *The Child Welfare Challenge* (1992, 2000), and *Beyond Common Sense: Child Welfare, Child-Well-Being, and the Evidence for Policy Reform* (2006). He also has authored more than 170 book chapters and articles. His research articles have been cited more than 1,000 times, among the highest citation rates in social work.

He was the 1986 winner of the Frank Breul Memorial Prize for Excellence in Child Welfare Scholarship from the University of Chicago; a Fulbright Scholar in 1990 and 2006; the

1998 recipient of the Presidential Award for Excellence in Research from the National Association of Social Workers; the 2005 winner of the Flynn Prize for Research; and the 2007 winner of the Peter Forsythe Award for Child Welfare Leadership from the American Public Human Services Association.

He has directed more than 40 studies and, most recently, served as co-principal investigator of the National Survey of Child and Adolescent Well-Being, the first national study of child welfare services in the U.S. He has served as a lecturer and consultant to the Swedish Board of Health and Social Services; the U.S. Children's Bureau; the states of California, Washington, North Carolina, Connecticut, and Minnesota; and many universities. He has testified before congressional and state government subcommittees.

He has served on many editorial boards including *Social Work*, *Research on Social Work Practice*, *Adoption Quarterly*, *Social Service Review*, *Social Work in Education*, and the *International Journal of Social Welfare*. He served on the board of the Society for Social Work Research from 2002-2006. He also has served on the boards of numerous child serving agencies, including the Whitaker School, Adopt a Special Kid, and San Francisco County's Teenage Fatherhood Program. He has been a foster parent and is an adoptive parent.

He remains an active researcher, currently involved with two federally funded projects — to create a standardized national format for adoption home studies and to maximize referrals of abused and neglected children to early intervention services.



NATALIE D. EDDINGTON, PhD, FAAPS, FCP

Dean, School of Pharmacy

Natalie D. Eddington became dean of the University of Maryland School of Pharmacy in August 2007. An alumna of the School, Eddington formerly was chair of its Department of Pharmaceutical Sciences.

Eddington graduated summa cum laude with a BS in pharmacy in 1982 from Howard University. She earned her PhD from the University of Maryland School of Pharmacy in 1989 and, after working as assistant director of new drug development at Pfizer Inc., joined the faculty in 1991. She was appointed director of the School of Pharmacy's Pharmacokinetics/Biopharmaceutics Laboratory in 1999, and became chair of the Department of Pharmaceutical Sciences in 2003. As chair, she guided the launch of the Center for Nanomedicine and Cellular Delivery, which brings together a collection of scientists to find new and better ways of providing pharmaceutical treatment. It is the school's first Organized Research Center.

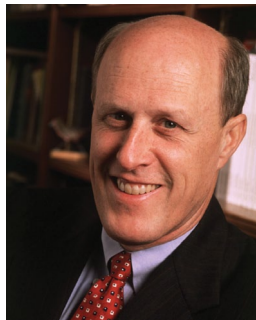
Eddington is a nationally known expert in drug delivery and pharmacokinetics, the movement of drugs in the body. Her research focuses on cancer therapy and treatments for disorders of the central nervous system. Her work has been supported by funding from the National Cancer Institute, the National Institute of Mental Health, the National Institute on Drug Abuse, the U.S. Food and Drug Administration, and the pharmaceutical industry.

In 2014, she was named executive director of University Regional Partnerships at the University of Maryland, Baltimore (UMB), a position she assumes while maintaining

her leadership of the School of Pharmacy. In this role, Eddington assists UMB's senior leadership, working collaboratively with the deans, on issues related to the expansion of the University's academic and research programs in Montgomery and Prince George's counties.

Her honors and awards include:

- Named chair-elect of the American Association of Colleges of Pharmacy's Council of Deans for 2015
- Named to the Board of Directors of the Monarch Academy, a public charter school in Baltimore City, in 2014
- Named chair of the Research and Graduate Affairs Committee of the American Association of Colleges of Pharmacy in 2014
- Named chair of the Board of Directors of the National Institute for Pharmaceutical Technology and Education in 2012
- Named a fellow of the American College of Clinical Pharmacology in 2011
- Named a Fellow of the American Association of Pharmaceutical Scientists in 2011
- Named Distinguished Alumnus of the Year by the Howard University School of Pharmacy in 2011
- Named the American Association of Colleges of Pharmacy Council of Deans Representative to the Administrative Board in January 2011
- Named one of Maryland's Top 100 Women in 2010 by the *Daily Record* newspaper
- Election in 2010 to the position of secretary of the Board of Directors of the National Institute of Pharmaceutical Technology and Education
- Appointment by Maryland Gov. Martin O'Malley to the state's Federal Facilities Advisory Board in 2010
- A "National Women of Color All Star Award" in 2006 from the National Women of Color in Technology Conference
- A "Mentor Recognition Award" from the Phi Kappa Phi Honor Society in 2005



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*Chief Academic and
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JANE M. KIRSCHLING, PHD, RN, FAAN

Dean, School of Nursing

Jane M. Kirschling was appointed dean of the University of Maryland School of Nursing and director of interprofessional education at the University of Maryland, Baltimore (UMB) in January 2013. She previously held administrative and faculty positions at the University of Kentucky, University of Southern Maine, University of Rochester, and Oregon Health & Science University.

Kirschling’s clinical expertise is in mental health nursing with a focus on end-of-life care. Early in her career, Kirschling’s research centered on assisting families through the process of providing care for a terminally ill loved one and the grieving process after death. For more than a decade, she has focused on workforce development with an emphasis on rural states.

Her expertise in these areas will help strengthen the School of Nursing’s educational programs and further develop its research enterprise, particularly as it relates to the national focus on health care reform. In addition, her experience in statewide and rural issues will help to effect change in Maryland.

She also heads UMB’s Center for Interprofessional Education, which was launched in 2013 to advance the University’s vision for preparing all UMB students to provide high-quality, affordable health care and human services within a team-based model. The center is a national leader in providing interprofessional education for health, law, and human services professionals that is grounded in best practices for educational innovation and assessment.

At the national level, Kirschling served on the American Association of Colleges of Nursing (AACN) Board of Directors since 2004, including serving as president from 2012 to 2014. She founded the Kentucky Nursing Capacity Consortium and co-convened Kentucky’s Action Coalition, which is working to implement the Institute of Medicine’s 2010 recommendations on the “Future of Nursing.” Kirschling currently serves as co-convenor of the Maryland Action Coalition.

While at the University of Kentucky, Kirschling served on the Center for Interprofessional HealthCare Education, Research and Practice Board of Directors. Along with AACN past-president Kathleen Long from the University of Florida, she represented AACN on the expert panel that developed the Core Competencies for Interprofessional Collaborative Practice, sponsored by the Interprofessional Education Collaborative.

Throughout her career, Kirschling has received numerous awards for her accomplishments, including the Beth Wessinger Award from the Oregon Hospice Association in 1995, the Organization of Maine Nurse Executives Leadership Achievement Award in 2003, the Agnes E. Flaherty Leadership Award from the American Nurses Association-Maine in 2006, and the Hospice and Palliative Nurses Association’s Leading the Way Award in 2013. She was co-recipient of the Kentucky Nurses Association’s Nurse of the Year Award in 2010 and received the Kentucky Nurse Practitioner Advocate of the Year in 2011. She is an alumna of the AACN-Wharton Executive Leadership Fellows Program (2013) and the Robert Wood Johnson Foundation Nurse Executive Fellows Program (2000-2003). She was inducted as a Fellow in the American Academy of Nursing in 2009.

Kirschling received her Bachelor of Science in Nursing degree from Viterbo College in LaCrosse, Wis., and her Master of Science in Nursing and PhD degrees from the Indiana University School of Nursing.



**E. ALBERT REECE,
MD, PhD, MBA**

*Vice President for
Medical Affairs
and Dean, School
of Medicine*

E. Albert Reece is the vice president for medical affairs at the University of Maryland, Baltimore (UMB) and the John Z. and Akiko K. Bowers Distinguished Professor and dean of the University of Maryland School of Medicine.

He is also a professor in the departments of Obstetrics, Gynecology and Reproductive Sciences, Medicine, and Biochemistry and Molecular Biology. He is a member of the prestigious Institute of Medicine (IOM) of the National Academy of Sciences, and started a three-year term on its governing council in January 2013.

Originally from Jamaica, West Indies, Reece has a bachelor's degree from Long Island University (magna cum laude), a medical degree from New York University School of Medicine, a PhD in biochemistry from the University of the West Indies, Kingston, Jamaica, and an MBA from the Fox School of Business & Management of Temple University.

He completed an internship and residency in obstetrics and gynecology at Columbia University Medical Center, and a postdoctoral fellowship in maternal-fetal medicine at Yale University School of Medicine. He remained on the full-time faculty at Yale for almost 10 years. In November 1990, at the age of 39, he was recruited by Temple University to serve as the Abraham Roth Professor and Chairman of the Department of Obstetrics, Gynecology and Reproductive Sciences. Between 2001

and 2006, he served as vice chancellor of the University of Arkansas for Medical Sciences and dean of the College of Medicine. In 2006, he was recruited by the University of Maryland, Baltimore to serve in his current capacity. In 2010, Reece served as acting president of UMB.

In addition to his administrative responsibilities, he is actively involved in research and education. His research focuses on diabetes in pregnancy and birth defects. He directs a National Institutes of Health (NIH) multimillion-dollar research laboratory group studying the biomolecular mechanisms of diabetes-induced birth defects. His laboratory has determined that there are specific cytoarchitectural changes at the epithelial level of the cell associated with these anomalies. He and his colleagues also have developed the technique of embryofetoscopia for early prenatal diagnosis and eventually for curative fetal therapy.

Reece is a sought-after visiting professor and lecturer at numerous institutions both nationally and internationally. He has published extensively in the scientific literature: 12 books including revisions; five monographs; and more than 500 articles, chapters, and abstracts. He recently served as chair of the Council of Deans of the Association of American Medical Colleges. He serves or has served on many governmental and civic organizations and committees, including the IOM, the NIH, the Food and Drug Administration, the Secretary of Health & Human Services Committee on Infant Mortality, the March of Dimes Birth Defects Foundation, and the Massachusetts General Hospital Scientific Advisory Committee.



**MARK A. REYNOLDS,
DDS, PhD, MA**

*Dean, School
of Dentistry*

Mark A. Reynolds was appointed dean of the University of Maryland School of Dentistry on June 2, 2014, following a national search.

Reynolds, a 1986 graduate of the school and a 1999 graduate of the University of Maryland Graduate School, has served the School of Dentistry in a number of capacities during the last 19 years, most recently as interim dean.

He joined the school in 1996 as assistant professor in the Department of Oral and Maxillofacial Pathology and Periodontics. He was promoted to associate professor in 2001, and in 2005 he became chair of the Department of Periodontics. In 2009, he became a professor of periodontics. Reynolds was named interim dean on July 15, 2013.

In its comprehensive search for a new dean, the search committee focused upon candidates with superb records of scholarship and proven leadership, mentoring, and administrative abilities. A distinguished academic dentist, Reynolds has published more than 110 peer-reviewed articles and sits on the editorial boards of the journal *Clinical Advances in Periodontics*, the *International Journal of Periodontics and Restorative Dentistry*, the *Journal of Evidence-Based Dental Practice*, and the *Journal of Periodontal Research*, and he serves on the peer review panel of the *Journal of Periodontology*.

He has sat on and chaired many committees for distinguished organizations such as the American Academy of Periodontology and the National Science Foundation. He also is currently director of the American Board of Periodontology.

Reynolds has participated in more than 20 National Institutes of Health (NIH) study sections, serving as a regular member of the Skeletal Biology Development and Disease Study Section from 2006 to 2010. In 2013, he was appointed to a four-year term as a voting member of the Food and Drug Administration's Medical Devices Advisory Committee, Dental Panel.

Reynolds began his continuous record of NIH funding in 1992 when he earned a competitive five-year NIH Individual Dentist Scientist Award to support his residency and his PhD studies. His research focuses upon bone and periodontal regeneration. One of Reynolds' clinical trials received the American Academy of Periodontology R. Earl Robinson Periodontal Regeneration Award. His research has often been multi-institutional, including collaborators at the NIH and other universities.

Reynolds earned his PhD in oral and experimental pathology from the University of Maryland Graduate School in 1999. In 1995, he earned a certificate in periodontics from the School of Dentistry, where he had earned his DDS in 1986. Reynolds also earned a master's degree in community-clinical pathology in 1982, and a bachelor's degree in psychology in 1978, both from the University of Maryland, Baltimore County.



DONALD B. TOBIN, JD

Dean, Francis King Carey School of Law

One of the nation’s leading experts on the intersection of tax and campaign finance laws, Donald

B. Tobin was appointed dean and professor of the University of Maryland Francis King Carey School of Law on July 1, 2014, following a national search.

Tobin comes to the University of Maryland, Baltimore from Ohio State University Moritz College of Law, where he was the John C. Elam/Vorys Sater Professor of Law and also served as associate dean for academic affairs, associate dean for faculty, the Frank E. and Virginia H. Bazler Designated Professor in Business Law, founding co-director of the Program on Law and Leadership, and senior fellow at the Election Law @ Moritz program.

Prior to joining the Moritz College faculty in 2001, Tobin served as an appellate attorney in the Tax Division of the U.S. Justice Department and as a law clerk for Judge Francis Murnaghan Jr. of the 4th U.S. Circuit Court of Appeals. A native of Columbia, Md., and a graduate of Oakland Mills High School, Tobin began his career on Capitol Hill, working there before, during, and after graduating magna cum laude and Order of the Coif from Georgetown Law Center. He served as a professional staff member for U.S. Senator Paul Sarbanes, the Senate Committee on the Budget, and the Joint Economic Committee of Congress.

Tobin is the co-author, with Samuel A. Donaldson, of *Federal Income Taxation: A Contemporary Approach* (West 2012), an interactive casebook that offers students opportunities for feedback on their understanding of the material.

He also has published numerous articles on the use of the tax code to regulate campaign financing, including “Anonymous Speech and Section 527 of the Internal Revenue Code” (*Georgia Law Review*, 2003); “Political Campaigning by Churches and Charities: Hazardous for 501(c)(3); Dangerous for Democracy” (*Georgetown Law Journal*, 2007), a defense of the prohibition on charities and churches engaging in political advocacy; and “Political Advocacy and Taxable Entities, Are They the Next “Loophole?”” (*First Amendment Law Review*, 2007), one of the first articles to identify a tax loophole that is now a major concern among campaign finance reform groups.

Tobin has testified before the Federal Election Commission and the U.S. House Ways and Means Subcommittee on Oversight; he also is a frequent presenter, including most recently at the Center for Responsive Politics and the Loyola Tax Policy Colloquium.

He was honored twice while serving at the Department of Justice, receiving the Outstanding Attorney Award, Tax Division, in 1999, and the Volunteer Service Award in 2001.

Tobin is a member of the Maryland and Ohio bars and authorized to practice in the U.S. Supreme Court, the U.S. Courts of Appeals for the 2nd, 4th, 5th, 9th, and 10th Circuits, and the U.S. District Court for Maryland.